

Cattle Herdsman & Farm Operator

2XL Cattle Company | Boone, Iowa
Contact: Adam Krull | (515) 290-8589

About 2XL Cattle Company

2XL Cattle Company is a maternally focused Angus seedstock operation located in Boone, Iowa. Our program is built around elite female lines and a disciplined, 100% AI breeding system designed to produce functional, high-quality registered Angus bulls and females for commercial-minded cattlemen.

The operation is owned by Drs. Adam Krull and Amanda Kreuder Krull, both graduates of the Iowa State University College of Veterinary Medicine. Amanda is a boarded large animal internal medicine specialist and faculty member at ISU; Adam is a veterinary nutritionist with Pioneer. Due to professional obligations that require frequent travel, we are seeking a highly reliable individual to serve as the primary on-site operator and day-to-day decision-maker for the farm.

Position Overview

Reliability and ownership mindset are the most important qualifications for this role.

We are seeking a full-time **Cattle Herdsman & Farm Operator** to take responsibility for daily herd care, grazing management, and facility oversight. This position requires a high level of independence, sound judgment, and pride in doing things right—especially when owners are off-site.

This is a production-focused seedstock operation (not show cattle). All cattle are handled on foot using low-stress techniques. Horseback work is not used in this system.

Beyond cattle care, this role includes stewardship of the farm's infrastructure and participation in ongoing improvement projects. The ideal candidate takes pride in a well-run, well-maintained operation and is comfortable balancing daily responsibilities with longer-term projects.

Core Responsibilities

1. Herd Management & Daily Operations

- **Primary Herd Responsibility:** Serve as the main caretaker and labor source for the herd, ensuring health, nutrition, and safety protocols are met year-round in coordination with the owners.
- **Low-Stress Cattle Handling:** Confidently move, sort, and work cattle on foot for grazing rotations, treatments, AI synchronization, vaccinations, and weaning.
- **Rotational Grazing Leadership:** Independently manage daily cattle moves during the grazing season, evaluating forage availability and managing both permanent and temporary fencing.
- **Calving Oversight:** Monitor calving cows and assist as directed, with a strong emphasis on protecting long-term female productivity and calf health.

2. Facilities & Equipment Management

- **Farm Upkeep:** Maintain the overall appearance and functionality of the operation, including mowing, weed control, snow removal, and manure handling.
- **Equipment & Shop:** Perform routine preventive maintenance (greasing, oil changes, inspections) on tractors, skid loaders, and farm equipment; maintain an organized and functional shop.
- **Infrastructure Projects:** Take an active role in fencing projects (high-tensile and permanent), building maintenance, and small-scale construction or repair work.

3. Operational Responsibility & Availability

- **Primary On-Site Lead:** When owners are traveling, this position serves as the primary decision-maker and emergency contact for the farm.
- **Scheduling & Coverage:** Weekend and holiday coverage is shared and coordinated to allow for work-life balance, but availability during assigned rotations is expected to ensure the herd is never unattended.

Required Qualifications

- **Proven Reliability & Integrity:** Demonstrated consistency, accountability, and an ownership mindset when working independently.
- **Cattle Handling Experience:** Significant experience handling cattle safely and effectively on foot using low-stress principles.
- **Equipment Operation:** Proficiency operating tractors and skid steers for feeding, maintenance, and seasonal farm work.
- **Physical Capability:** Ability to work outdoors year-round in Iowa conditions and regularly lift 50+ pounds.

Preferred Skills & Experience

- **Mechanical & Facility Skills:** Experience with fencing, carpentry, and general farm construction; basic mechanical aptitude for equipment upkeep.
 - **Grazing Systems Knowledge:** Familiarity with rotational or intensive grazing systems and forage evaluation.
 - **Seedstock or Reproductive Experience:** Interest or experience in registered Angus cattle, AI, or seedstock production is a strong plus.
-

Compensation & Benefits

- **Competitive Pay:** Starting salary from **\$40,000+**, commensurate with experience, with clear opportunities for advancement as responsibility and technical skill increase.
 - **Introductory Period:** A structured 90-day introductory period focused on training, communication, and mutual fit, with the intent of transitioning the right candidate into a long-term leadership role.
 - **Professional Mentorship:** Direct access to veterinary and nutrition expertise and involvement in data-driven management decisions.
 - **Work-Life Balance:** Flexible scheduling coordinated around weekend and holiday coverage.
 - **Paid Time Off:** Standard PTO package.
 - **Location Advantage:** On-site housing is not provided, but Boone offers affordable housing options and proximity to amenities while avoiding isolation common to remote ranch positions.
-

How to Apply

Please submit a resume and brief cover letter describing your experience and interest in the position to adamkrull@gmail.com. Include “**Cattle Herdsman Application**” in the subject line.